

Modern Slavery Statement

1. Introduction

Modern slavery is the illegal exploitation of people for personal or commercial gain. It takes various forms, such as slavery, servitude, forced and compulsory labour, debt bondage and human trafficking, often in horrendous conditions from which the victim cannot escape. All of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Businesses have a key part to play in the effort to tackle this crime and protect vulnerable workers from exploitation. DeepHealth have a zero tolerance approach to modern slavery. We are committed to acting ethically and with integrity in all our business dealings and relationships, and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or our supply chains.

Section 54 of the UK Modern Slavery Act (2015) requires commercial organisations that operate in the UK and have an annual turnover above £36m to produce a Slavery and Human Trafficking statement each year.

2. Statement

The Modern Slavery Act specifically states that any statement must include 'the steps the organisation has taken during the financial year to ensure that slavery and human trafficking is not taking place in any of its supply chains, and in any part of its own business'

We cannot guarantee that the entire supply chain is slavery free, and this is not a requirement, but we will demonstrate the steps we have taken to assess risk and mitigate those.

3. Organisational Information

DeepHealth is a global leader in AI-powered health informatics. It streamlines diagnostic imaging workflows for over 350 customers worldwide, operating across 800 clinical sites with support from 3,000 radiologists, and manages millions of imaging studies and diagnoses each year.

4. Our Supply Chain and Procurement

DeepHealth are committed to ensuring transparency in our own business and our supply chains and expect the same due diligence and commitment from our suppliers, contractors and business partners.

DeepHealth maintains a diverse global supply chain, with suppliers located primarily in the United States and the Netherlands, as well as across Europe and Canada. The majority of these vendors provide knowledge based professional services or distribute specialised software and hardware for clinical imaging solutions.

When procuring goods or services we have processes in place to consider Modern Slavery risks. We ensure we carry out supplier due diligence. This includes:

- Supplier Evaluation and Management, Audits and Risk Management processes
- Mapping of the supply chain to identify geographical areas of higher risk

5. Areas of risk identified within the business and supply chain

We have mapped 100% of our Tier 1 suppliers, and 80% have already undergone modern slavery risk assessments. The remaining 20% are scheduled for assessment in 2025, ensuring ongoing visibility and accountability throughout our supply chain.

Supplier risk assessment uses the following:

- The risk level is determined using the scale according to the global slavery index. <https://www.globalslaveryindex.org>
- This is cross referenced with the list of goods from the US department of Labour that have been identified to be at higher risk of being produced by child or forced labour.

<https://www.dol.gov/agencies/ilab/reports/child-labor/list-of-goods>

- Then the sector is checked against the [ILO's Global Estimates of Modern Slavery](#)

Tier 1

Of the 80% mapped and assessed, only 3 suppliers carry prevalence and vulnerability markers. None of these suppliers have goods or industry markers so the level of risk remains low. The rest operate in countries with strong regulation around Modern Slavery.

6. Policies and Processes relating to Modern Slavery

The following policies and process support the identification and mitigation of Modern Slavery in our supply chain:

- Ethical Trading, Human Rights and Labour Standards Policy
- Supplier Audit
- Supplier Agreement and Work Instructions

KPIs

We will use key performance indicators (KPIs) to measure how effective our actions are to identify and address modern slavery practices in any part of our operations and supply chains have been.

Below are the key performance areas that we assess:

1. Governance & due diligence
2. Procurement & supply chain

Against each of these focus areas we have developed KPIs that are used to assess the effectiveness of our actions. These include:

1. The number of modern slavery cases identified and remediated
2. Update of the Modern Slavery Statement and completion of the MSAT yearly
3. Number of Tier 1 suppliers risk assessed using Modern Slavery metrics

Over subsequent reporting periods, we will continue to review and enhance these KPIs and develop further metrics to assess the effectiveness of our actions, in line with continuous improvement. This will be captured and logged within our Management Reviews.

7. Training of employees around Modern Slavery

Our Modern slavery Statement is disseminated to all staff, in order that they are aware of our commitment to identifying and mitigating Modern Slavery within our supply chain.

Modern Slavery Training for employees will remain a development opportunity based on the assessment of the level of risk within our supply chain, we will implement more robust training if required.

8. Reporting

If a case of Modern Slavery is suspected, then the following is advised.

A suspected victim of modern slavery is not to be confronted directly as this may endanger them.

If an immediate risk to life, then call local emergency (e.g. 911 in the US, 112 in Europe, 999 in the UK).

If there is no immediate risk to life, then contact the national helpline or report it online.

Helplines and On-line Reporting

Use the helpline relevant to the Country in which you work if not listed below:

Country	Helpline	Phone	On-line
EU	Anti-trafficking hotline	See https://www.europeanfreedomnetwork.org/hotline/	
UK	Modern Slavery Helpline	08000 232 700	https://www.modernslaveryhelpline.org/report
US	National Human Trafficking Hotline	1-888-373-7888	https://humantraffickinghotline.org/en/report-trafficking

Employees are required to take their suspicions to their line manager.

If there are concerns around modern slavery with any of our suppliers we will first look to work with them to remedy



the situation with an improvement action plan implemented and more rigorous auditing of the organisation.

If the response from any of our suppliers, here in the UK or abroad, seems inadequate and appropriate measures are not put in place to address coercion, threat, abuse, and exploitation of workers, then we would look to give that company more support, guidance and incentives to tackle the issue. This could include working with at-risk suppliers to provide training, messages and business incentives or guidance to implement anti-slavery policies.

If modern slavery is identified or suspected abroad, and resolution is not possible with the supplier, then we will engage with local Non-Governmental Organisations, industry bodies, trade unions or other support organisations to attempt to remedy the situation. If warranted, we will contact local government and law enforcement bodies. Our approach will always consider the safest outcome for the potential victims while also remember the economic influence and control which the organisation holds over those who may be committing these crimes.

If, after receiving support, the supplier is not taking the issue seriously, and it remains unresolved, then we will reconsider our commercial relationship with that supplier. These actions would then be included in the next statement produced.

9. Breaches

Any employee who breaches this statement will face disciplinary action, which could result in dismissal for misconduct or gross misconduct.

Any suppliers, individuals or organisations working with us, or on our behalf who breach this policy may have their relationship or contract with us terminated.

10. Responsibility

The Head of Quality, Regulatory, and Compliance has the responsibility for ensuring the practices identified in this policy are implemented and adhered to.

11. Review and Communication

This statement will be reviewed by senior management, signed by a director or equivalent and then published on our website, and also uploaded to the following register:

- <https://modern-slavery-statement-registry.service.gov.uk>

Internally it will be sent to all employees and made available to our supply chain and other interested stakeholders.

12. Board / Senior Management Approval

SIGNED:



NAME: B. Nathan Hunt

JOB TITLE: Head of Quality, Regulatory, and Compliance

DATE: 05 March 2025

